

## COVID and Other Similar Infectious Disease Protocol

The following protocol will be applied to all residencies during the COVID-19 pandemic and any other outbreaks of infectious diseases similar to COVID-19. The color chart will be used as a reference for deciding best practices during your residency. Additional protocols may be put in place leading up to the residency as needed. The Sponsor and Compass will communicate about which protocol will be in place as the residency approaches. Compass may decide to change the protocol in the weeks and days leading up to the residency and, should there be any dramatic change in current COVID numbers or data, may decide to change protocol during the residency week. Compass Educators and Sponsors will be expected to follow the protocol as outlined and as communicated by Compass Home Office. Sponsors will be responsible for ensuring the protocol is followed. This may include the need for additional volunteers to help check vaccine cards, monitor mask-wearing, or other protocols.

The level of protocol will be determined based on Chicago, Illinois, National, and CDC guidelines and mandates. While decisions will be primarily based on these locations, we will also take into consideration: state and local mandates of the residency location(s), symptoms of the Educators, symptoms of the participants (and their households), symptoms of the employees of the Sponsoring Organization, symptoms of the homestay host (and any occupants within the homestay), and information on new variants. Additionally, should there be a confirmed case in a residency preceding your's, special protocols (including replacing one or both Educator(s) and/or rescheduling the residency) may be required.

Should a situation arise where disease cases decrease and mandates / recommendations are lifted leading up to the Residency week, Compass is open to considering a change in protocol level at that time. In addition, if there is a dramatic increase in cases and mandates / recommendations are put in place leading up to the residency, Compass reserves the right to change to a stricter protocol. All decisions are solely based on CDC, State of Illinois, City of Chicago, and National mandates / recommendations.

**1. Red:** Lockdown measures are in place either in the state of Illinois, the state of the Residency Location, and/or Nationally. Programs will be canceled and rescheduled until lockdowns are lifted and spread has been minimized.

**2. Orange:** Spread is substantial and mask mandates or recommendations are in place (for both vaccinated and unvaccinated) either in the state of Illinois, the state of the Residency Location, Nationally, or recommended by the CDC.

**Participants:** Participants and Educators will be required to mask during the program (except during food and water breaks), regardless of vaccination status. Proof of vaccination will be required and the second shot must be dated at least 2 weeks before the start of the residency. Participants and Educators must also be up to date on any booster shots available at the time of the residency. The Sponsor must keep record of the proof of vaccination. In lieu of vaccinations, Participants may

attend masked. Unvaccinated Participants must adhere to the mask guidelines laid out in the COVID Waiver as well as any additional safety protocols outlined by Compass Creative Dramatics.

Sponsors must also collect guardian-signed COVID/Infectious Disease Waivers, provided in your Media Kit, for each participant. Students and Guardians must adhere to the policies outlined in the waiver. Copies of the waivers and Proof of Vaccination for each participant must be provided to the Educators or emailed to Compass Home Office.

Social distancing, rehearsing outside, taking breaks outside, and other protocols may also be put in place or strongly encouraged. Communication about these extra protocols will be communicated to the Sponsor by Compass Home Office or may be agreed upon between the Educators and Sponsor. If issued by Compass Home Office, protocols must be followed as written.

**Sponsoring Organization:** The Sponsor and any other staff or volunteers that Compass Educators interact with MUST be vaccinated and masked. Proof of vaccination will be required and the second shot must be dated at least two weeks prior to the residency. If boosters are available, staff and volunteers must also be up to date on their boosters. The employees and volunteers must also sign a COVID/Infectious Disease Waiver and adhere to the policies outlined. Copies of the waivers and Proof of Vaccination for each employee and volunteer must be provided to the Educators or emailed to Compass Home Office.

**Homestay Host:** Should you opt to house the Educators with a homestay host, all occupants within the homestay must be up to date on all vaccinations including boosters. Homestay hosts, other occupants of the homestay, and Compass Educators will be required to mask in all public areas of the homestay (such as, but not limited to, the kitchen, living room, foyer, dining room, etc.) The Host and all other occupants of the homestay must sign a COVID/Infectious Disease Waiver and adhere to the policies outlined. Copies of the waivers and Proof of Vaccination for the hosts and other occupants of the homestay must be provided to the Educators or emailed to Compass Home Office.

**Audience:** Audience members will be required to mask regardless of vaccination status. Proof of vaccination or proof of a negative COVID test marked within the last 3 days will be required to attend the performance. If booster shots are available, proof of receiving the booster shot will also be required. Additional protocols such as, but not limited to social distancing during the performance, holding the performance outside, limiting the amount of audience members, or livestreaming the performance may be put in place based on the amount of COVID spread at the time of the residency. Decisions regarding these additional protocols will be discussed with the Sponsor ahead of time so they may communicate these expectations to their community.

### **3. Yellow: Spread is steady and mask recommendations have been lifted for vaccinated individuals.**

**Participants:** Vaccinated Participants and Educators may go unmasked during the week. Proof of vaccination will be required and the second shot must be dated at least 2 weeks before the start of the residency. Participants and Educators must also be up to date on any booster shots available at the time of the residency. The Sponsor must keep record of the proof of vaccination. In lieu of vaccinations, Participants may attend masked. Unvaccinated Participants must adhere to the mask

guidelines laid out in the COVID Waiver as well as any additional safety protocols outlined by Compass Creative Dramatics.

Sponsors must also collect guardian-signed COVID/Infectious Disease Waivers, provided in your Media Kit, for each participant. Students and Guardians must adhere to the policies outlined in the waiver. Copies of the waivers and Proof of Vaccination for each participant must be provided to the Educators or emailed to Compass Home Office.

Implementing masks, social distancing, rehearsing outside, taking breaks outside, and other protocols may also be put in place or strongly encouraged. Communication about these extra protocols will be communicated to the Sponsor by Compass Home Office or may be agreed upon between the Educators and Sponsor. If issued by Compass Home Office, protocols must be followed as written.

**Sponsoring Organization:** The Sponsor and any other staff or volunteers that Compass Educators interact with MUST be vaccinated and may go unmasked during the week. Proof of vaccination will be required and the second shot must be dated at least two weeks prior to the residency. If boosters are available, staff and volunteers must also be up to date on their boosters. Staff and volunteers may be asked to mask or take other safety protocols as needed. The employees and volunteers must also sign a COVID/Infectious Disease Waiver and adhere to the policies outlined. Copies of the waivers and Proof of Vaccination for each employee and volunteer must be provided to the Educators or emailed to Compass Home Office.

**Homestay Host:** Should you opt to house the Educators with a homestay host, all occupants within the homestay must be up to date on all vaccinations including boosters. The Host and all other occupants of the homestay must sign a COVID/Infectious Disease Waiver and adhere to the policies outlined. Copies of the waivers and Proof of Vaccination for the hosts and other occupants of the homestay must be provided to the Educators or emailed to Compass Home Office.

**Audience:** Audience members must bring proof of vaccination to attend the performance unmasked. Unvaccinated individuals must show proof of a negative COVID test marked within the last 3 days to attend the performance unmasked. If booster shots are available, proof of receiving the booster shot will also be required. Any unvaccinated individual who does not present a recent negative COVID test must wear a mask for the entire performance. Additional protocols such as, but not limited to social distancing during the performance, holding the performance outside, limiting the amount of audience members, or livestreaming the performance may be put in place based on the amount of COVID spread at the time of the residency. Decisions regarding these additional protocols will be discussed with the Sponsor ahead of time so they may communicate these expectations to their community.

**4. Green:** Spread is minimal and mask recommendations have been lifted for both vaccinated and unvaccinated individuals. Audience will be encouraged to wear masks, but will not be required. Proof of vaccination or recent negative COVID test will be encouraged, but not required. Proof of vaccination for all participants, staff, volunteers, Educators, Homestay Hosts, and occupants of the homestay will still be required. In lieu of vaccinations, Participants may attend masked.

Unvaccinated Participants must adhere to the mask guidelines laid out in the COVID Waiver as well as any additional safety protocols outlined by Compass Creative Dramatics.

Signed COVID/Infectious Disease Waivers will still be required for all participants, staff, volunteers, Educators, Homestay Hosts, and occupants of the homestay. The Sponsor must make copies of the proof of vaccination and the waivers and provide them to the Educators or email to Compass Home Office.

**5. Blue:** Little to no spread. Normal protocol will be in place. Proof of vaccine, negative COVID tests, and masking will not be required.